LIBERTY INDUSTRIAL GROUP

Your Partner of Choice.

Statement of Qualifications



Innovative Solutions for Industrial Clients

www.LibertyIndustrialGroup.com





About Liberty Industrial Group

A MESSAGE FROM OUR PRESIDENT, ROBERT PRINZ

LIBERTY INDUSTRIAL GROUP (LIG) is a specialty contractor performing industrial scaffolding services, insulation, painting, abatement, safety and hole watch, and general labor. We specialize in maintenance, capital projects, outages, turnarounds and new construction. We are licensed in 40 states and dispatch full-service teams nationwide.

Our singular mission is to provide customers with safe, cost-effective, and timely execution of the work that has been entrusted to us. We maintain your infrastructure to help your company reach its strategic goals.

We know that your business is mission-critical. We understand that you require—and deserve—dependable and responsive services. Our solutions are carefully tailored, combining industry expertise and cutting-edge technology, to achieve real business results. We continually explore, create and adopt new innovations to better serve you, such as our proprietary SAFETY and INSPECT SCAFFOLD APPS, to keep our solutions—and our clients—ahead of the curve.

We look forward to working with you.

Robert Prinz President, LIG

Liberty Industrial Group: Your Trusted Partners

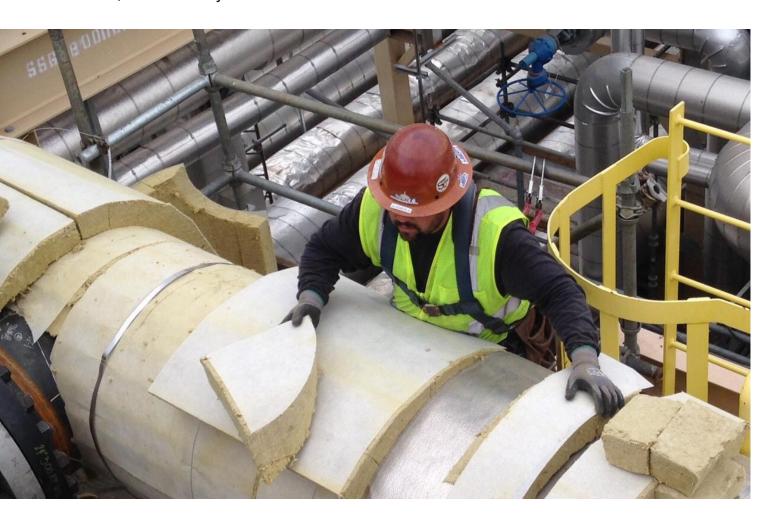
OUR DETAILED APPROACH INCLUDES FOUR TIERS OF SERVICE:

PROJECT MANAGEMENT
Liberty's management team is
second to none. We've attracted leadership from top professionals in the industry,
each bringing a unique experience that
adds to our leadership culture.

2 SAFETY SPECIALIST
While each and every LIG employee is accountable for their safety and the safety of those around them, Liberty regularly dispatches Safety Inspectors to ensure the safest, most efficient jobsite.

Our administrative team takes care of the day-to-day details. The less you have to worry about, the happier we are. Using Liberty's INSPECT scaffold app, you can generate daily status and safety reports.

We employ the industry's finest, most experienced workers. Our highly skilled crews stand ready to travel to the most remote locations.



LIBERTY INDUSTRIAL GROUP

SERVICES FOR COMMERCIAL & INDUSTRIAL CLIENTS

We offer innovative solutions for all your commercial and industrial needs. In addition to safety and hole watch services and training, painting and coatings, abatement, and general labor, Liberty Industrial provides industry-leading scaffolding and insulation services.

INDUSTRIAL SCAFFOLDING



Liberty scaffolding services include:

- (TURNAROUNDS / SHUTDOWNS
- → NEW CONSTRUCTION
- CAPITAL PROJECTS
- BOILER OUTAGES
- TANKS / EXCHANGERS / TOWERS / TURBINES
- EMERGENCY OUTAGES
- CONFINED SPACE ENTRY
- SCHEDULED MAINTENANCE
- SYSTEM SCAFFOLDING
- → INVENTORY MANAGEMENT

INDUSTRIAL INSULATION





- We offer the following insulation services:
 - PROCESS PIPING
 - TURBINE BLANKETS
 - REMOVABLE COVERS
 - FIREPROOFING
 - (→) FIRESTOP

- → VALVE & FLANGE INSULATION
- VESSEL INSULATION
- ENERGY AUDITS
- MULTIPLE INSULATION MATERIALS
- ORYOGENIC, TEMPERATE, EXTREME HEAT



Our professional workforce assembles and dismantles scaffolding at a rate brought only by experience. Their willingness to constantly improve through training and safety courses ensure that we will continue to rise in the field of industrial scaffolding and insulation.

- Robert Prinz, President

Our Core Services



SCAFFOLDING

Liberty specializes in commercial & industrial scaffolding services for turnkey, plant outages, maintenance, and new construction projects. Our rigorous safety and training programs ensure that all customers receive undeniably secure, high-quality scaffolding. No project is too big or too small for our highly qualified team.



INSULATION

Liberty's insulation division can help with all aspects of your project, from staffing to procurement of materials. We provide insulation for piping, small machinery and other mechanical equipment. Our professionally trained teams are equipped to handle cryogenic, temperate, and extreme heat insulating procedures.



PAINTING & COATINGS

Liberty provides industrial coatings (both touch-ups and containment) for all types of equipment, including machinery, piping, and interior and exterior coatings.



ABATEMENT

Liberty offers a full range of abatement services to ensure the health and safety of your industrial facility, your crew, and the environment.



SAFETY & HOLE WATCH

Our employees continually participate in training modules and safety courses to ensure that we help you succeed in your efforts to operate safely and profitably. To this end, we offer highly trained manpower to provide safety overwatch and hole watch services. Nothing is more important than sending your employees home safely at the end of every shift.



GENERAL LABOR

Liberty is regarded as an industry leader for our handling of capital projects and outages. The scope of such projects requires a perfectly-functioning team, which starts with management and ends with the last men cleaning the job site. Whether you need us for a complete overhaul, or as your go-to general labor, rest assured: Liberty's got you.

Safety is not just another word. AT LIBERTY, IT'S A WAY OF LIFE

- Liberty's top priority is SAFETY. It's at the core of who we are and how we conduct business. We believe that safety is everyone's responsibility. Accidents are preventable, but only with 100% buy-in and participation from all employees and customers. Anything less is unacceptable. Our safety policy is simple: EVERY MAN. EVERY JOB. EVERY TIME.
- Employees are rewarded for performing daily safety check-ins using our proprietary safety app. This same technology allows workers to complete safety and training modules. A record of their accomplishments is available company-wide.
- LIG has made TRAINING and DEVELOPMENT of our employees one of our highest priorities. All our employees are required to perform OSHA and MSHA approved monthly and quarterly training. LIG is one of the few scaffolding companies in the country that has earned accreditation from SAIA (Scaffold & Access Industry Association) as a certified scaffold trainer.

Accolades for Liberty 2020 NATIONAL INSLICTION ASSOCIATION NIA'S SAFETY EXCELLENCE AWARD









National Insulation Association: Theodore H. Brodie Distinguished Safety Award™



For the second consecutive year, Liberty is the proud recipient of the National Insulation Association's (NIA®) Platinum Safety Excellence Award. NIA issues the annual awards to recognize

industry leaders: companies with clear and structured safety programs in the mechan-ical insulation industry.

We're honored to be selected as one of the nation's safest insulation installers.

Liberty Industrial: An SAIA Accredited Scaffolding Training Institute



We take pride in maintaining the highest levels of safety in the industry. As an SAIA qualified training institute, we pledge to carry our same level of impeccable attention to detail from the jobsite into the classroom as we train the next generation of industrial scaffolders.

In addition to serving as a qualified SAIA training institute, Liberty Industrial Group is a proud member of the Scaffold & Access Industry Association.

Our Award-Winning Safety Program

At LIG, we focus a lot on safety. It's woven through every fiber of our company. These are just a few of the things we do every day to make sure that our people get home safe and sound.

1

LIBERTY'S SAFETY APP

Liberty's innovative Safety App brings safety awareness and participation to a new level. Daily Field Level Assessments, JSAs, and Audits are easily completed and forwarded for learning and accountability. Its ease of use ensures timely submission of safety reports and accessibility of information. This results in more active participation by all, allowing immediate, real-time feedback from the team.



TOP-DOWN COMPLIANCE

Safety starts at the top: every employee, regardless of position, is expected to complete safety and training modules on a frequent basis. When it comes to safety, there are no ranks. We encourage EVERYONE to speak up if they see a potential problem.



QUARTERLY NEWSLETTERS

In addition to daily check-ins and weekly safety meetings, our Director of Safety, Health and Environmental writes a monthly newsletter, discussing on-the-job safety, new safety policies, and publicly commending those employees with exemplary safety records. The newsletter is distributed company wide, from the President to the teams in the field.



ATTENTION TO DETAIL

We foster and encourage a climate of accountability: if you see something, say something. Everyone has the right to safety, and we are responsible for one another, from the bottom of a mine, to the conference room, to the top of the highest scaffold.

Safety Training WESTRIVE FOR PERFECTION

LIBERTY INDUSTRIAL GROUP'S focus on SAFETY: In addition to our in-house safety modules and training courses, Liberty uses a third-party training expert to ensure our workers are provided with the most current safety information. All of our platforms allow us to track training in real time, while keeping our employees aware of their progress.

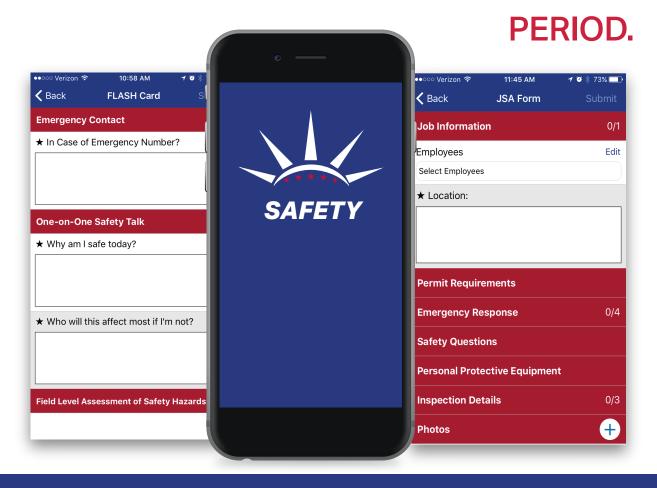


We Take Safety Personally.

Liberty's proactive approach to safety includes the use of our proprietary, company-wide **SAFETY APP**. Using advanced algorithms, each jobsite is analyzed and updated daily for probable hazards. Any changes allow our onsite crew to immediately review relevant safety topics and information right from the app.

Additionally, each employee is required to complete a daily FLASH card (Field Level Assessment of Safety Hazards). The very first question: *Why am I safe today?* We start our day thinking about safety—and why it matters.

SAFETY: THE MEASURE OF OUR SUCCESS.



LIBERTY SAFETY: OUR SAFETY APP

Our guided safety app allows up to the minute reporting, hazard analysis, safety documentation review and statistical analysis. The app's custom-designed algorithms generate daily reports of likely areas of jobsite risk. We then tailor our daily briefings and weekly safety meetings to the specific potential hazards of each project. Additionally, we track the daily safety of every man on every job. The app enables quick and easy external reporting for our clients and vendors.

Safety App Features:

- Risk management through statistical analysis and specific risk identifiers
- JSA: filled out daily and stored on mobile app
- Full library of safety manuals and field documents
- Daily FLASH cards (Field Level Assessment of Safety Hazards)
- Complete daily Safety Awareness goals: Why am I safe today?
- Immediate company-wide reporting of any potential hazard
- Up to the minute checklists of each jobsite zone
- Email data, forms, and charts from the field
- Risk management through statistical analysis and specific risk identifiers
- Our customers benefit from a safe and secure project site

EVERY PERSON. EVERY JOB. EVERY TIME.

Training is such an integral part of our success that we regularly invest in seminars and modules to further educate our employees. It's this extensive training that creates team cohesion and enables our employees to build faster, safer platform supports.

- Ed Jarmin, Executive VP COO



The training our employees receive ensures that our customers can be confident that they have entrusted their critical projects, capital, and maintenance funds to a highly skilled, competent, knowledgeable, well-educated team.

CONTINUING EDUCATION

With continuing safety training and certification programs provided to all our employees and supervisors, Liberty Industrial Group leads the industry in safe working environments. We regularly complete safety and training modules prepared by the finest companies in the industry.

INNOVATIVE TRAINING

LIG has developed custom, interactive training programs to support employee education and development, and assist in asset management. Our training modules include all employees, from craft to upper management. We believe that we must continue to evolve as a company to become safer, smarter, better service providers for our customers.

UNANNOUNCED INSPECTIONS

Our project management process includes four tiers: the project manager, safety inspector, administrative staff, and a workforce. For larger projects, the entire team is dispatched to the worksite. In addition to daily safety inspections required on every project, we frequently send safety specialists into the field—often unannounced. We like to catch our employees doing something right.

ACCREDITATION

Liberty Industrial Group has received accreditation from the **Scaffold & Access Industry Association (SAIA)** to become one of a select few industry experts qualified to teach scaffold competency. We are honored to be regarded as leaders in our field, and we take the responsibility of worker safety seriously.

CLEAR FOCUS

Each morning before work begins, every employee completes a SAFETY CHECK-IN, describing why they maintain safety throughout the day. Our favorite check-in included a sonogram picture—one of our managers had just found out his wife was expecting. These daily reminders help focus our priorities: Safety First.

WORKER CONFIDENCE

If a task is unsafe, we will not proceed. Ever. We trust our employees to follow both standards of safety and their own common sense. Safety Inspectors are regularly dispatched to all job sites, allowing Liberty to maintain the highest standards of secure working environments, while quickly resolving any potential problems that may arise.

INSPECT: INVENTORY MANAGEMENT AT YOUR



LIBERTY SCAFFOLD INSPECT: TRACK INVENTORY & INSPECTIONS

Liberty's cutting-edge, one-of-a-kind suite of applications guarantees that you'll be able to **follow every detail of your project in real time**. From the exact number of scaffolds on your job site to the very latest safety report, our proprietary software keeps you up-to-the-minute and in the loop.

Inspect App Features:

- Complete Tracking, Scheduling, and Planning
- Daily Scaffold and Equipment Inspections
- Material Tracking and Onsite Location
- Planning and Estimating: no more unexpected, end-of-project bills
- Load Rating
- Equipment and Materials Needed
- Daily Audits
- Utilization and Reconciliation Reports
- Productivity Reports
- KPIs Key Performance Indicators

Track Materials. Monitor Inspections. Enjoy Bottom-Line Savings.

In order to better serve our customers, Liberty developed a resource-tracking and report-generating tool which we use on every project. The details matter, and we track the minutia in real time. As our client, you get real-time access to all data about your project. Daily tracking reports assure you that we're on time and on budget.

LIBERTY INSPECT: OUR INVENTORY MANAGEMENT APP

Liberty's smartphone apps take their productivity and culture of safety to the next level. They can account for their employees, materials, and equipment at any given time, in any given location, with the touch of a button.





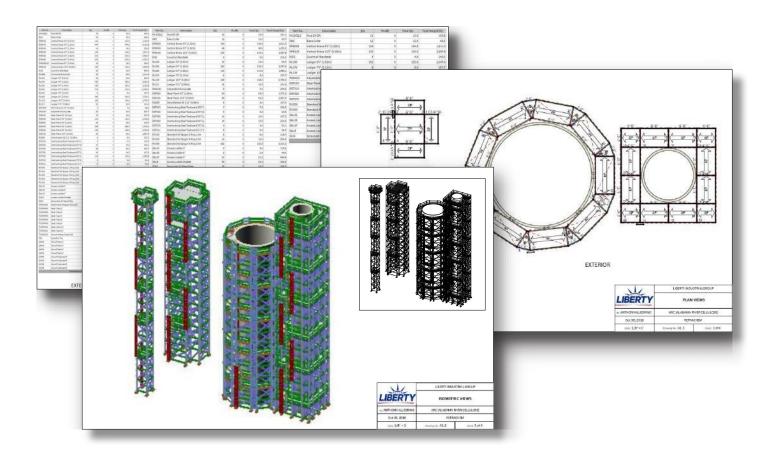
INVENTORY MANAGEMENT

Liberty developed our **Scaffold Material- and Inspection-Tracking app** for both our customers and our employees. You can track materials, tools, truckloads, scaffold location, POs, and man-hours. This data can predict potential shortages, which then allows us to redirect materials *before* an actual shortage occurs. After a project is finished, we can use the data from the INSPECT scaffold app to accurately plan for your next project. With the **INSPECT SCAFFOLD APP**, both Liberty and our customers know exactly what's taking place onsite at all times.

INSPECTION TRACKING

Once a scaffold is erected, the information is entered into the INSPECT app. Before each work shift, as scaffolding is inspected with the date and time, we record the status of each scaffold onto the app. This way, Liberty always has an accurate record of all inspections completed. We track who performed the inspection, when it was completed, any modifications, and how long the scaffold has been in use. As our customer, you know exactly how long each scaffold has been erected and the associated rental costs, which helps you **manage your bottom line**.

OUR 3D RENDERING SOFTWARE SAVES TIME AND MONEY.



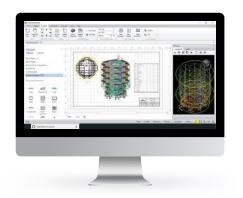
LIBERTY SCAFFOLD DESIGN: VIRTUAL REALITY (VR)

Liberty uses a state-of-the-art VR Scaffolding Design program to create a rendering of your scaffolds, including a complete parts list, scaffold weights, project details, planners, and dates. You and your co-contractors can use this rendering to walk the scaffolds prior to erection. Used in conjunction with our LIBERTY INSPECT materials and inventory app, we further increase productivity by knowing exactly which pieces to pull for each part of your project.

Scaffold Design Features:

- Automated materials list leads to accurate estimations resulting in bottom-line savings
- Exact quantity and parts list saves time and money
- Increased workforce efficiency workers know exactly which pieces to pull (and when)
- Owners and subcontractors can virtually walk the scaffolding prior to erection, increasing productivity of all jobsite crews
- Combination of augmented and virtual realities provide realistic views for planning purposes
- Multiple access and egress points identified, clearance issues addressed
- Increased safety with automatic, full load-rating calculations

ENVISION. PLAN. EXECUTE.



SCAFFOLD DESIGN: From Conception to Build.

At Liberty we understand that time is money. Every hour that your facility is under repair affects your bottom line. So we use a virtual reality scaffold design program to maximize worker efficiency and ensure that you aren't paying for scaffold you don't need.



By providing a 3D rendering that our clients can walk through virtually (prior to the actual build), Liberty is able to minimize cost overruns that usually take place due to modifications and rebuilds. We really strive to be dedicated business partners to our clients.

- Ed Jarmin, Executive Vice President COO



☐ INVENTORY COST CONTROL

We don't think you should have to pay for scaffold that sits at the back of your jobsite, "just in case." Liberty uses VR Scaffold Design software to create an exact parts and materials list of every item we'll need for your project — no more, no less. Our customers have reported bottom-line savings of up to 20% from their previous scaffold contractors.

■ WORKER EFFICIENCY

Use of the VR design software increases the efficiency of our already exceptional workforce. Our crews know exactly which pieces to pull for each stage of your project. As a result, we load, unload, and assemble with maximum productivity. Additionally, our use of VR Scaffold Design increases the efficiency of every other subcontractor and crew member on your jobsite. Each team can virtually walk the scaffolding, determining the most efficient access and egress points, and confirm that all payload requirements will be met. **As part of our desire to work transparently as your specialty contracting partner, Liberty provides full takeoff support.**

OVER 75% OF OUR BUSINESS STEMS FROM REPEAT CLIENTS.

We're Ready for a Serious Relationship.

Liberty is committed to developing transparent partnerships with every client on every project. We're more than a vendor; we're an extension of your site personnel. We want to be your long-term service provider. We'll always strive to provide you with the best solutions, to ensure that all your projects are done on time and within budget.

With over 75% of our business stemming from repeat clients, we believe that our record speaks for itself. We're with you from start to finish, and we take follow-up and customer satisfaction seriously.

A Few Words from Our Clients



"The boiler scaffold is out with no injuries! You guys are my heroes and will be welcomed back. This was **the best experience in my 13 years** with this company! Thank you!"

Specialist Project Manager, POWER GENERATION INDUSTRY



"This level of **dedication to employees and safety** is hands-down the most established and impressive that I have ever witnessed from a contractor group."

Health & Safety Manager, GEOTHERMAL INDUSTRY



"Liberty has one of **the best safety management systems that I've seen** since I began auditing contractors, and I've been in this business for 40 years."

Senior Project Manager, ENVIRONMENTAL ENGINEERING INDUSTRY



"Employees are the greatest asset of a company. Liberty is one of the **safest and most efficient contractors** ever to work at our plant. LIG isn't the cheapest, but they are the best!"

Plant Manager, SOLAR POWER INDUSTRY

Industries We Serve



POWER GENERATION

LIG offers both turnkey and time and material solutions for all power generation sites. We provide scaffolding and insulation services for both general maintenance and turnaround (outage) projects. Regardless of your method of power generation—coal, geothermal, solar, wind, natural gas, or nuclear, LIG is there to help you keep the lights on.



MINING

Our skilled scaffold and insulation teams are available for mining maintenance, outage support, and capital project needs. Our professionally trained and MSHA qualified miners are ready for deployment, whether your project requires a quick repair, a complete refurbishment of equipment, or an entire process work area.



CEMENT PRODUCTION

LIG offers the same unparalleled package of industrial services to our clients in the cement production industry. You can expect high standards of service and safe, efficient scaffold and insulation work, regardless of what your job entails. Liberty is here to ensure that your foundation is always solid.



OIL & GAS

The oil and gas industry has experienced dramatic changes and rapid growth in the areas of production and refining. Liberty provides scaffolding and insulation for both routine maintenance and turnaround projects. Our highly skilled work force includes well-trained, responsive project management and office teams to meet your needs and exceed all expectations.



CHEMICAL PRODUCTION

LIG's experience with chemical production companies is unsurpassed. We maintain a well-trained, skilled workforce that will complete your job safely and efficiently. Confined space requirements? No problem. LIG will get you in, out, and up and running again. We provide the expertise that a less experienced contractor cannot offer.



FOOD PROCESSING

We understand the need to keep the supply chain moving smoothly, whether you're facing emergency maintenance or a complete turnaround project. We appreciate the importance of your specialized equipment, and we'll help you keep it running efficiently.







Our employees are our strongest asset. That's why our safety policy is so rigorous. We strive for zero incidents — both for our own employees, and for those working for our client on the jobsite. Every Liberty employee has the authority to stop work — their own, or their coworker's — if they have a concern about safety.

-Robert Prinz, President

Our Affiliates

GO AHEAD. Judge us by the company we keep.



















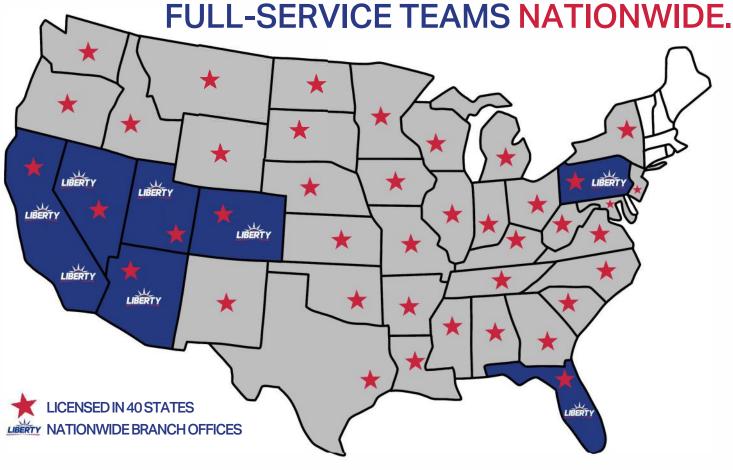








WE'RE LICENSED IN 40 STATES & DISPATCH FULL-SERVICE TEAMS NATIONWIDE.



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Why Choose Liberty?

With our forward-thinking attitude and extreme focus on safety, we've been named an award-winning, best-in-class industrial services provider. You can count on timely, safe, and efficient service from Liberty. We welcome your business and will do everything in our power to keep you as a long-term client.

We look forward to becoming your PARTNER OF CHOICE.

To reach any of our branch offices, scan the code with your iPhone camera or a QR reader.



LIBERTY INDUSTRIAL GROUP Your Partner of Choice.

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